

ANNUAL EQUAL EMPLOYMENT OPPORTUNITY (EEO) REPORT

*This report covers full-time vacancy recruitment data for the period of June 1 2010 – June 1 2011. The purpose of this EEO Report is to comply with Section 73.2080(c) of the FCC=s 2002 EEO rule. This report has been prepared on behalf of the station employment unit that is comprised of the following stations: **WGRQ - Colonial Beach, VA. And WGRX - Falmouth, VA.** This information is also available in the station (s) public file and on each station’s website.

EEO Contact Information for Employment Unit:

WGRQ/WGRX Radio 4414 Lafayette Blvd. Suite 100 Fredericksburg, VA. 22408
(540) 891-9696 (fax) 891-1656 Thomas P. Cooper, G.M. tcooper@959WGRQ.com

FULL TIME VACANCIES FILLED DURING THE REPORTING PERIOD: (1)

JOB TITLE	Recruitment Source Referring Hiree	Date Hired
Entry Level Account Executive	On the air announcement WGRX	May 15, 2011

RECRUITMENT/REFERRAL SOURCES USED TO SEEK APPLICANTS:

Job Title: (1) Entry Level Account Executive

DATE OF HIRE: May 15, 2011

Recruitment Source	Contact	Address	Phone #	# of Persons Referred	Was Referral Hired ?
Air-WGRQ	Ed Pardue	4414 Lafayette Blvd Fredericksburg, Va 22408	540-891-9696	4	yes
Internal Posting	Cathy Sato	4414 Lafayette Blvd Fredericksburg, Va 22408	540-891-9696	0	0
www.vartv.com	Bob Corbin	757-427-2317	ads@vartv.com	2	0
VAB Job Bank www.vabonline.com	Rose Lester	630 Country Green Lane Charlottesville, Va. 22902	rose@easterassociates 434-977-3716	1	0
Va. Employment Commission	Becky Sperlazza	3501 Lafayette Blvd. Fredericksburg, Va. 22404	540-898-3806	0	0
Broadcasting Institute of Md.	Robert Mathers	7200 Hartford Road Baltimore, Md. 21234	410-254-2770	0	0
Mary Washington College	Career Development	1301 College Ave. Fredericksburg, Va. 22401	casv@umw.edu	0	0
Referrals -employees				1	0
Referrals - Other					

SUPPLEMENTAL OUTREACH INITIATIVES DURING THIS REPORTING PERIOD:

INITIATIVE	DATE	DESCRIPTION
Job Fair	September 21, 2010	WGRQ/WGRX hosted a Job Fair and Career Enrichment day from 10am-7pm at the Hospitality House in Fredericksburg. The fair consisted of 24 employment categories as well as employment opportunities here at WGRQ/WGRX.
Job Fair	May 7, 2011	WGRQ/WGRX hosted a Job Fair at the studios and offices of Telemedia Broadcasting, Inc. to recruit for summer promotional help and part time announcers. The job fair was promoted on air and was held from 9am – Noon.
Scholarships	1/1 – 3/7/11	WGRQ/WGRX participated in the International Idea Bank Scholarship Program which awards funding to college juniors and seniors studying broadcast related programs. Applications are submitted and a winner is selected to receive a \$7,500 scholarship from IBIB and Sesac.
Internships	On-going	WGRX program director Braden Smith and WGRQ Program Director Mark Clifford, along with part time announcers William Goldstien and Allison Golstien participate in a mentoring program with the radio club at Fredericksburg Christian School. The students are learning about broadcast programming including production, on air operation, and on-site broadcasting.
EEO Training	Sept. 1- 2011	WGRQ/WGRX performed an in-house training session to educate managers on EEO rules and review policies on job postings, proper recruitment, hiring and interview skills.
Educational Tours	On Going	Telemedia Broadcasting, Inc. provides an opportunity to learn about radio and how it works through station tours. The stations two Program Managers Jim Herring and Tim Stone head up this program designed to give local youth groups the opportunity to see inside a radio station. For tour information contact Jax Finn @ 540-891-9696 ext 30.

END OF REPORT